8 WAYS TENSTREET SOLVES. YOUR FMCSA CLEARINGHOUSE NEEDS

— WHAT YOU'RE UP AGAINST —

The FMCSA Drug & Alcohol Clearinghouse has caused an industry-wide warble that grows louder as the January 6th, 2020 deadline approaches. You're doing everything you can to get ready, but you still feel unclear about how this is all going to work. All you really know is that failing to follow the upcoming Clearinghouse regulations would mean can't continue to hire the drivers you need to operate.

You know you need to designate a reliable, efficient TPA that gives you the peace of mind you deserve - one with solid industry experience and a strong background in compliance. After all, having a short time to hire is still as critical as ever.

You need to forge a clear path forward - one that keeps your marketing, recruiting, onboarding, and safety processes running smoothly. You need to reach drivers quickly, manage pre-hire and annual query process requirements efficiently, and track the results reliably. Most importantly, you need a process that doesn't slow you down from recruiting talented drivers.

DRIVER & RECRUITER AWASENESS

1. THE POWER OF DRIVER PULSE

With a driver network of over 4 million drivers, the ability to more reliably reach drivers is greatly enhanced on our unique platform. Notifications are automatically sent to drivers through Tenstreet's free Driver Pulse app to help them register, educate them on their rights, and alert them to pending requests waiting on them at the Clearinghouse. A driver-facing blog provides tips on the Clearinghouse, background checks, and various other topics to help them succeed.



RECRUITING EASY QUERY ORDER & DELIVERY

2. IN-APPLICATION QUERY CONSENT

When you designate Tenstreet as your third-party administrator (TPA), we incorporate the limited consent form into your online application and obtain the driver's signature during the application process. Limited consent forms can even be kept on file for the duration of employment or contract, meaning you only need to obtain the driver's signature once. When results are returned on a limited query, we automatically order a full query without any additional manual effort from you.

Worried about your time-to-hire slowing while waiting for full queries to return? Tenstreet has a dedicated in-house team that will work tirelessly to obtain and deliver full queries for you when we're designated as your TPA. Once returned, our team immediately uploads the results into your subject's record and notifies your recruiters that the results are ready.



DRIVER PULSE

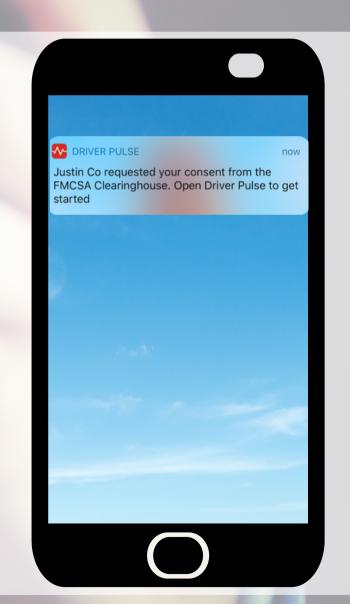
COMBOARDING \$ COMMUNICATIONS



You'll first need to obtain the required consent forms from your current drivers before running the annual limited query process -- and we can help! We'll send your current drivers a notification in Driver Pulse (or in an email) and provide follow-ups to remind drivers to visit the Clearinghouse to provide their consent.

5. DRIVER EDUCATION
IN ONBOARDING

When your drivers start onboarding, Tenstreet will deliver a Clearinghouse-specific onboarding training form via the Driver Pulse app. The driver can sign the form from within the app and it will automatically be uploaded into the driver's record - meeting Clearinghouse requirements.



SAFETY MADE EASY

6. AUTOMATED ANNUAL BULK LIMITED QUERY

When it's time to fulfill your annual limited query requirement, Xpress will identify those drivers using a built-in DQF Clearinghouse report (when using DQF services). Simply review the results and run your Bulk Limited Query order in one step. When results are returned on a limited query, the workflow will automatically order a full query, prompting our in-house team to take it from there.

When you subscribe to Adverse Action with Tenstreet, drivers receive a pre- and post-adverse action letter letting them know of their rights and what reports were used to make the decision not to hire, which often will include Clearinghouse results.





All your required Clearinghouse documents are safely secured in your drivers' individual DQFs when you subscribe to Tenstreet's DQF services. Our DQF services automatically detect missing or expired queries and will send customizable system alerts to key personnel across the company. Company-wide reports provide a bird's-eye view of where each of your drivers are in the process.

READY TO LET TENSTREET SOLVE YOUR FMCSA CLEARINGHOUSE NEEDS?

CALL U5 at 877-2198-9283 or EMAIL sales@tenstreet.com today!