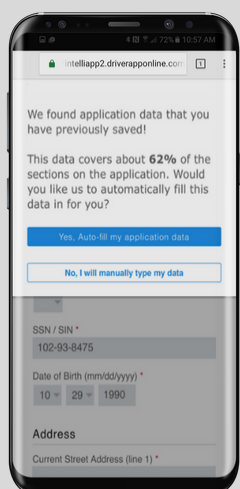


How to Recruit Drivers

12 WAYS TO MAKE HIRING EASIER

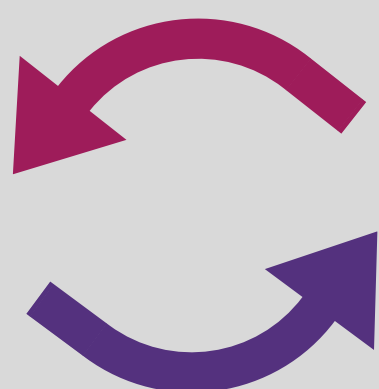
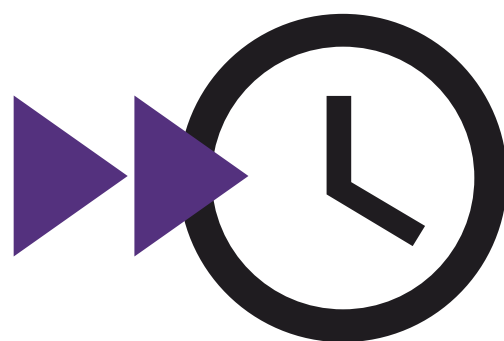


1. THE INTELLIAPP

Over 3.5 million drivers have completed this mobile-first online application, making it the most popular DOT-compliant application in trucking. Preferred for its pre-population powers, drivers can complete an **IntelliApp** in minutes, which lowers drop-off rates, ensures more accurate data collection, improves recruiting productivity, and reduces time-to-hire.

2. XPRESS

Xpress accelerates the hiring process by streamlining the recruiting, screening, verification, and approval steps in a paperless environment. **Xpress** serves as a management platform both for recruiting new drivers and managing current drivers.

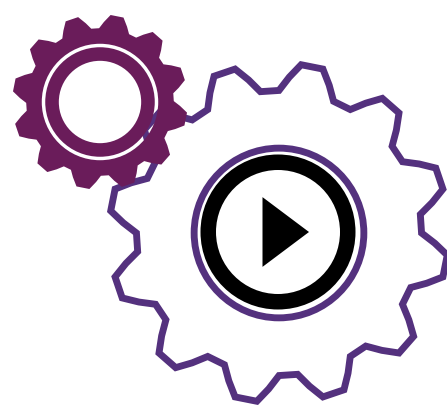


3. XCHANGE

Xchange makes verifying and providing employment verifications simple and even tracks your good faith attempts. It eliminates the traditional time-intensive process associated with manually faxing employment requests and researching paper files.

4. ADVANCED AUTOMATION

Workflow automation helps by removing routine tasks from a recruiter's day to ensure consistency and process completion, thereby freeing teams to concentrate on high-value activities that are best-suited for people, such as the direct, personal interaction with drivers.



5. ADVERSE ACTION

No more printing and sending your pre and post adverse action letters out. Our **Adverse Action** service streamlines many of the repetitive tasks and uses email automation to notify applicants of the use of consumer reports (MVR, criminal records, DAC Employment History, etc.).

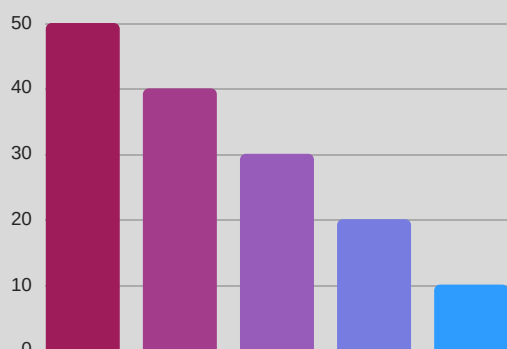
6. DRIVER PULSE APP

A direct connection to your drivers and applicants! With 1 in 3 drivers using the Pulse app to manage their driving career, it keeps the line open and keeps drivers engaged. Carriers can request documents and forms, share reports, push travel/testing information, message in real-time, and more. Available on iOS and Android.



7. MICRO INTELLIAPP

The **Micro IntelliApp** is a completely configurable lead form that moves applicants to a full IntelliApp when an applicant's data already exists in our database (over 66% of the time). **Micro IntelliApp** is perfect for your Tenstreet-hosted Landing Page and a necessity for your trade shows and job fairs.

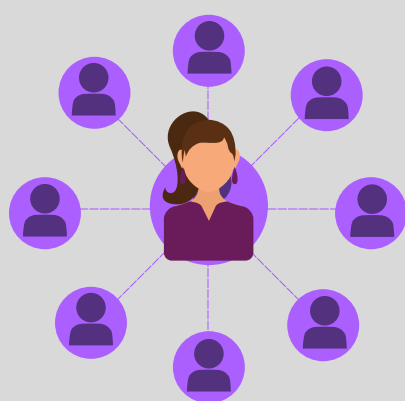


8. CUSTOM REPORT WIZARD

Get in front of your data! **Custom Report Wizard** is a powerful report-building tool that gives you leverage over application data, demographics, tags, goals, and subject detail. Create summaries and build powerful graphs to help you analyze your data to find meaningful takeaways.

9. GOAL TRACKING

Throw away your spreadsheets and whiteboards and let **Goal Tracking** help you easily track, manage, and reach your organizational goals. Set goals for recruiting, orientation, and drivers - and instantly measure your progress to goal.



10. INTELLIAPP NOW

Contact your drivers before they even finish your application! **IntelliApp Now** connects your recruiters with your candidates in real-time by notifying your team when the best candidates submit answers - allowing the greatest opportunity to connect before the driver has a chance to move on.

11. TEXT MESSAGING

Now you no longer have to use your own phone to text drivers! With **Text Messaging**, recruiters can text candidates directly from within Xpress. Drivers live primarily on the road and use their phone and tablets to manage their job search, and the ability to reach them via text is crucial.



12. PSP

No more links to click, and no more logging into NICT's website. The **PSP** program has been proven to be a valuable program initiated by FMCSA - but up until now, it was often difficult and time consuming to complete. Tenstreet simplified the process by creating an integration that returns a full report in approximately 60 seconds.

TENSTREET

We help companies succeed in a paperless environment, offer the fastest-time-to-hire, and ease the lives of our clients and drivers alike.

