

7 WAYS TO SHORTEN TIME-TO-HIRE WITH



Having a difficult-to-complete driver application, a slow time-to-hire, or an employment verification process that's too long can mean losing your best applicants to the competition. Since 4 out of 5 private fleets operate out of multiple locations, hiring processes need to be optimized to combat the escalating recruiting difficulties private fleets are experiencing. Tenstreet helps private fleets stay competitive and still deliver exceptional customer service.

The best way to improve the hiring experience for drivers is by giving them an easy and efficient way to apply. Tenstreet's top-of-funnel solutions like Driver Pulse, the pre-populating Intelliapp, and our Job Store allow you to connect with qualified drivers and present them with a pleasant application experience. After these drivers apply, Tenstreet offers solutions like Xchange Verifications, Clearinghouse TPA, PSP, and integrations to shorten the time it takes to get drivers in a truck.

From start to finish, Tenstreet is your solution for hiring more drivers, faster.

1. INTELLIAPP



The IntelliApp's power comes from its ability to pre-populate driver data. An IntelliApp automatically fills drivers' applications with their information if they've ever completed an IntelliApp previously - and with data on over 4 million unique drivers in our database, that happens about 93% of the time for experienced drivers. This autofill technology makes applying easy for drivers, removing the burden of completing every field on a full DOT-compliant application, giving them their time back, and boosting application volume for you.

2. DRIVER PULSE

Drivers complete over 81% of onboarding events on mobile devices, so it's imperative to have a system made with mobile in mind. Driver Pulse is our mobile app that showcases your company to over 180,000 drivers a month, resulting in fresh applications and new hires at no cost to you. Drivers can search for and discover your company to view your open jobs, company profile, and apply in just a few taps. Once you are ready to hire these drivers, Pulse can help facilitate communication and the flow of information with in-app messaging, Document Requests, Clearinghouse Requests and more.



3. JOB STORE



Tenstreet's Job Store makes advertising easy by listing your openings on over 25 popular job boards, including many trucking-specific sites, all through one platform. When you use Job Store, you also gain access to our free Concierge service that pairs clients with a specialist who can advise on maximizing the utility of the Job Store, writing better ads, setting hiring geos, choosing the best merchants for you, and managing your recruitment budget - all for no extra cost or long-term commitment.

4. XCHANGE

The time-intensive process of creating fax cover sheets, faxing employment requests, and tracking a driver's application status is tedious and inefficient, slowing down your hiring process. Xchange replaces your fax machine with an easy-to-use online process that removes delays through the directory, provides visibility to previous requests and responses, and uses automation for easy resends. Join this incredible network of carriers and enjoy a 0.88 day turnaround on your employment verifications, saving you time and improving time-to-hire.



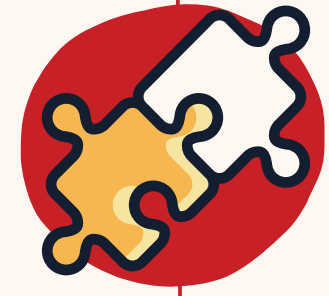
5. CLEARINGHOUSE



Designate Tenstreet as your TPA and reach drivers more quickly to minimize any negative effect on your time-to-hire. The Driver Pulse network connects with drivers to improve turnaround time and time-to-hire. Private Fleets can enjoy the support of a dedicated full-query Clearinghouse team, automated annual bulk limited query ordering, adverse action support, driver education, and DQF alerts and reporting.

6. INTEGRATIONS

We at Tenstreet believe we are exponentially more successful when we work together than when we work alone. We've joined forces with other leaders in the trucking industry to create simple, convenient integrations for Private Fleets. Our integrations eliminate duplicate efforts, give you one place to work from, and ensure your processes work together and run smoothly. Our integrations with popular Call Tracking, Background Screening, and Drug & Alcohol Testing companies help improve the experience for drivers, meaning drop-out rates decrease - allowing carriers to hire more drivers, faster.



7. PSP



Pre-Employment Screening can take awhile, leaving carriers and drivers frustrated by the slow turnaround time. The last thing you need is a driver finding another source of employment while you run these screenings. Our time-saving PSP integration returns a full report in approximately 60 seconds. The best part? You can do all of this without ever leaving your Tenstreet dashboard.

"Having the IntelliApp is just a huge advantage for us. It includes a level of automation that is far superior than anything we've had before, and integrates with PSP, Workday, Clearinghouse, and background vendors to streamline the entire recruiting process all in one place. It also allows drivers to apply so quickly. We used to spend half our time walking guys through how to use our application process. Now, we don't spend that time anymore, we don't lose applicants, and we get so many more complete applications. **We've seen at least a 30% increase in volume since we've started with Tenstreet!**"

MIKE FRANCO, MANAGER OF DRIVER RECRUITING, TYSON FOODS, INC.

CONTACT US FOR A DEMO

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